

Flexible Workforce Development Fund

The Flexible Workforce Development Fund is available to all Scottish employers, including small and medium enterprises (SMEs). The Fund supports Scottish businesses to re-skill and up-skill employees to support inclusive economic growth in Scotland.

What is the Fund for?

The Fund provides funding to UK Apprenticeship Levy-payers and SMEs in Scotland which they can use to access flexible workforce development training opportunities.

It is intended to help employers address priority skills gaps and training needs. For example, your employees may need new skills to enable your business to adapt and respond to the impacts of the COVID-19 pandemic.

This Fund is in addition to the apprenticeship support which is available to all employers in Scotland and Individual Training Accounts (ITAs) which support eligible individuals to develop skills for employment.



How is it accessed?

Funding depends on the type of training opportunity required and if you are a Levy-payer or an SME. If your business is both an SME and Levy-payer you might be eligible for all three routes - dependant on other restrictions.

But you must choose one route for funding and can submit only one application.

Levy-paying employers can also use the funding to **make improvements to the operation of their supply chain**. You can either nominate up to two supply-chain companies to receive the funding instead of your business, or you can include staff from supply-chain companies in a training opportunity.

For further details on eligibility and how to apply, visit <https://www.ourskillsforce.co.uk/develop-your-workforce/flexible-workforce-development-fund>

The deadline for applications is 31 July 2021.

Eligible applications will be approved on a "first-come, first-served" basis so you are advised to apply early. The training must be completed, invoiced and paid for by 31 August 2021.

If you need further information regarding this fund, please email info@thomsoncooper.com.